SUCCESSFACTORS CONSULTANT (PEOPLE MODULES) (ALL GENDERS)

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live a culture of inclusion, respect and trust that is strongly aligned with our values CARE, COURAGE, SIMPLICITY and TRUST. We embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

YOUR TASKS

At Beiersdorf Shared Services, we are the Beiersdorf IT group and act as a proactive business enabler, co-creating value for our brands, functions and markets by delivering innovative, reliable, and efficient information and data technologies.

You love what Digitalization can bring to the employee experience, then our IT and Digital HR Transformation is the right opportunity for you to grow and create an impact.

We are looking for a SuccessFactors People Modules Consultant to support our Digital Transformation.

Relevant Working tasks will be:

○ Configure, customize and maintain the Recruiting, Compensation & Variable Pay, Learning and PM & GM Module
○ Lead projects or contribute as sub-project lead
○ Steer & guide 3rd party implementation partners
○ Business partnering and Co-Creation of processes with global Business Process Owners
○ You have the User Experience at heart: Analyze employee needs End-2-End
○ Close IT partnering with neighboring HR IT Teams
○ Continuously following-up the SuccessFactors roadmap and deriving actions items
○ Operational Excellence: Responsible for support

YOUR PROFILE

○ Education in Business Administration, Information Technology or comparable experiences
○ Minimum 5 years of experience in IT and/or the Consulting industry
○ In depth knowledge in minimum 2 SuccessFactors People Modules
○ Experience & Knowledge about Employee Central with regards to Compensation
○ SuccessFactors certification is a plus
○ Experience with SaaS and proper handling of tickets with SAP
○ Experience working with Agile Frameworks (e.g.: SAFe, Scrum, DevOps, etc.) but as well classical Project management methods

ADDITIONAL INFORMATION

We embrace Diversity and Inclusion and are committed to providing equal opportunities to all of our applicants – regardless of race, gender, age, religion and beliefs, sexual orientation and gender identity, disability, cultural, ethnic or national origins. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae, salary expectations, relevant references and certificates) and encourage you to upload your CV without a picture.

Have a look at our benefits: What we offer – Our Benefits | Beiersdorf

JOB DETAILS

Contract Type: Unlimited / Full-Time
Country / City: Germany / Hamburg
Company: Beiersdorf Shared Services
Job ID: 15387

- Persuasive communication and strong collaboration skills
- Ability to think strategically about technology and execute as necessary
- Fluent in English is a must, German or other languages are nice to have

Personal Skills:

- Passionate about technology
- Growth Mindset and iIntrinsic autodidactic learning sklls
- Creative approach to problem-solving with the ability to focus on business value generation
- You take ownership, are a self-starter and think out of the box to achieve results
- Team player with analytical skills, high level of commitment and flexibility
- Excellent oral and written communications skills interacting with both IT and business counterparts